



September 28, 2020

Mr. Jeff Hickox
RG Investments
8888 Clairemont Mesa Blvd
San Diego, CA 92123.

Hi Jeff-

I am writing to compliment you and RG Investments on the fine job you have done, for many years, in managing my office and industrial buildings. The tenants love you, you are always responsive to my requests, and I am amazed at how you are able to collect rents, even in unusual circumstances such as these.

I have owned commercial properties for 50 years, including virtually all types of real estate. I have worked with a broad range of property management companies, many in San Diego. Your performance has consistently out-paced the others. In the cases where you have leasing as well as management responsibilities you provide excellent service.

I have learned that I can rely on you to make valuable suggestions whenever they are needed. Your knowledge in many areas exceeds mine, and you are an invaluable resource.

Please feel free to pass this letter on to others, and I would be happy to talk in person with anyone who is considering utilizing your services.

Best wishes,

A handwritten signature in black ink, appearing to read 'Tim Haidinger', with a stylized flourish at the end.

Tim Haidinger
President